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ཐིམ་ཕུ་རྫོང་ཁག་བདག་སྐྱོང་།

ROYAL GOVERNMENT OF BHUTAN  
THIMPHU DZONGKHAG ADMINISTRATION

"Reaching the unreachable"

Ref.No.TDA/HRD-07/2018-19/1 085-

June 14, 2019

MINUTES OF 34<sup>th</sup> DHRC MEETING (FY 2018-2019)

Date : 14/6/2019  
Venue : DT Hall  
Time : 10.30 AM

Declaration of conflict of interest: *No one has conflict of interest*

Sl. No.	Agenda point	Civil Service Rules/BCSR provision/Discussion	Decision	Follow-up action
	Adoption of Agenda: 1) Promotion of twenty-eight employees under Thimphu Dzongkhag with effect from 1 <sup>st</sup> July 2019.			
1	Promotion of twenty eight employees under TDA	The employees concerned have submitted all the required documents as prescribed in Chapter 13: Promotion. Their promotions have been approved. HR Section apprised that Mr. Kuenzang Rigzin, GAO, Lingzhi had availed one month and sixteen days EOL before he availed Promotion while serving under Trongsa Dzongkhag. The HR Section also informed that Mr. Kuenzang Rigzin had gone to RCSC in person to inquire whether he is eligible for promotion to next Position Level & Ms. Sonam Dekar of HRMD & Mr. Sherab Zangpo of Well Being informed that he is eligible for	Approved AS recommended and endorsed by HR Committee the promotion of 28 civil servants as follows: - 12 Teachers - 2 Non Teaching Staff (Schools) - 1 Accountant, TDA - 6 Health Staff	HRO



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		promotion. The Committee also felt that having fulfilled the duration criteria in the present grade, the Committee is of opinion that he is eligible for promotion to next higher grade.	<ul style="list-style-type: none"> <li>- 4 Livestock staff</li> <li>- 1 Engineering staff</li> <li>- 1 GAO</li> <li>- 1 Dispatcher, Lingzhi Drungkhag</li> </ul>	
2	Sanction of 180 days Maternity Leave to Mrs. Dechen Wangmo, 200803046, P4 A. GAO, Chang Gəwog with effect from 8/6/2019 to 6/12/2019.	As per chapter 10: Leave, Clause: 10.7.1: Maternity Leave of six months is admissible to a civil servant if provided with valid medical certificate. She has submitted all the required documents as prescribed in Chapter 10: Leave.	Approved	HRO
3	Maternity leave to Mrs. Namgay Dolkar, EID No. 200907005, Accountant, TDA with effect from 30/5/2019	As per chapter 10: Leave, Clause: 10.7.1: Maternity Leave of six months is admissible to a civil servant if provided with valid medical certificate. She has submitted all the required documents as prescribed in Chapter 10: Leave.	Approved	HRO
4	Twenty four months Extra Ordinary Leave to Mr. Karma Rinzin, EID No. 200701360, Teacher, YGMSS with effect from	He was appointed in the service of Royal Government of Bhutan in the year 2007. He does not have any service obligation. Hence, he is eligible for EOL as per Chapter 10: Leave, Rule No. 10.12.3 of BCSR 2018.	Approved	DEO/HRO
5	Application put for 24 month EOL by Mrs. Nidup Zangmo. EID No. 200701357 and Mr. Karma Rinzin, EID No. 200701360, Teachers of Yangchen	Both the Teachers are couple & Nidup Zangmo, EID No. 200701357 joined the Civil Service in the year 2007 & Mr. Karma Rinzin.	Approved	DEO/HRO





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	Gatsel MSS.	<p>EID No. 200701360 in the year 2007. Mr Karma Rinzin, has put up EoL to peruse Masters degree for two years from Canberra, Australia &amp; Mrs. Nidup Zangmo to escort as dependant. As per the monthly pay slip, she has loan in NPPF &amp; BoBL.</p> <p>In Principle her EOL has been approved &amp; HR Section to write to financial institution asking them to give the financial clearance certificate for issuance of EOL.</p> <p>Until such time her EOL will be kept pending.</p>	Approved	HRO/Election Officer
6	Nomination of employees as Pool Officials for upcoming Bye-Election of Gup in Chang Geog, Thimphu.	<p>Mr. Sangay Phuntsho, Dz.ERO has apprised the Committee that he consulted with all the Sectors heads for nomination of staff for election duty. In this regard, he received seven nominations &amp; wants it to be endorsed by the HRC. He also informed the floor that no pool vehicles would be engaged, as the concerned Pool Officials will be using their own private cars.</p>	Approved	HRO
7	Administrative action against Mr. Mindu Dorji, Eld No. 8004028, Revenue Inspector TDA	<p>Mr. Mindu Dorji, EID No. 8004028, Revenue Inspector TDA has been convicted vide letter No. OAG/PLD/ (PJE)/2019/3245 for encroachment of 63.12 decimal of Government land at Tshalumaphey, Thimphu.</p> <p>As per the clarification sought vide letter No. RCSC/LD-35/2019/4623 dated 3/6/2019 of the Sr. Legal Officer, RCSC, and in line with BCSR 2018, section 19.12.6: "The incumbent civil servant shall be compulsorily retired from service with post service benefit if convicted for a criminal offense of a misdemeanor and</p>	Approved	HRO

*(Handwritten signatures and initials)*



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8	Endorsement for Nomination of Mr. Sangay Rinchen, EID No. 20130602197, P5 A, Asst. Cultural Officer to proceed towards Nepal for Five days Study Tour	Mr. Sangay Rinchen, EID No. 20130602197, P5 A, Asst. Cultural Officer has been nominated for five days Study Tour to Nepal with effect from 21/6/2019 to 27/6/2019 by the Department of Culture (DoC), MoHCA vide letter No. TA/DCP (37)-2019-2020/254 dated 12/6/2019. As he has no LTT or STT or any other service obligations, the DHRC endorsed his nomination.	Approved	HRO
9	Nomination of Mr. Sonam Penjore, EID No. 9708014, ADLO, TDA for 11 days Study Tour to Nepal with effect from 10/6/2019 to 20/6/2019	The Department of Livestock (DoL), Ministry of Agriculture and Forests (MoFPS) has nominated Mr. Sonam Penjore, EID No. 9708014, ADLO, TDA for 11 days Study Tour to Nepal with effect from 10/6/2019 to 20/6/2019 vide letter No. DOL/DAMC-24/2018-2019/653 dated 24/4/2019. As he has no LTT or STT or any other service obligations, the DHRC endorsed his nomination.	Approved	DLO/HRO
10.	Nomination of seven staff for Election of Gup.		Approved as proposed	Dz. Election Officer

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*(Signatures)*





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Member present during Dzongkhag HRC Meeting

SL.NO	Name	Designation	Sector	Signature
1	Gembo Dorji	Offtg. DLO	Livestock	
2	Ran Bahadur Biswa	Offtg. DE	Engineering Cell	15/6/19
3	Tshering Deki	Dy.Chief Accounts Officer	Accounts Section	
4	Rinzin Namgyel	Offtg. DHO	Health	
5	Sangay Phuntsho	DzERO	Dzongkhag Election Office	

Minute taken by:

(Singye Dorji T)  
Member Secretary

(Dorji Tshering)  
Chairman