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ROYAL GOVERNMENT OF BHUTAN
THIMPHU DZONGKHAG ADMINISTRATION
Reaching the unreachable



TDA/HRD-07/2021-2022/ 895

September 22, 2021

Venue:- Dasho Dzungdag's Chamber

Time:-9.00 AM

Date:-24/09/2021

Follow-up action of Action of 6th DHRC on 09/09/2021

1. Discuss on 12th Five Year Plan Staffing pattern of Thimphu Dzongkhag approved by RCSC.
2. 27 days Medical Leave to Sonam Yangzom, EID No. Teacher, Khasadrapchu MSS with effect from 15/8/2021 to 10/9/2021 (order issued)

AGENDA FOR 7th DHRC (2021-2022) ON 24/09/2021

1. Sanction of three days Medical Leave to Mr. Sangay Phuntsho, Teacher, Wangbama Central School from 2/8/2021 to 3/8/2021 and 7/8/2021.

As per BCSR 2018, Chapter 10. Clause 10.9.1 A civil servant who has been certified as incapable of performing duties due to illness or injury shall be granted Medical leave on production of a medical certificate issued by a medical authority in Bhutan.

- a) Up to one month : A Medical Doctor and
- a) Beyond one month or the person is availing the Medical Leave upto one month for the second time and more – Medical Board of Doctors appointed by the Ministry of Health.

2. Contract extension with up-gradation of the following Regular Contract Teacher:

- 1) Passang Dorji, EID No. 20160406962. Lingzhi Primary School with effect from 01/01/2022 to 31/12/2022
- 2) Tenzin, EID No. 20160406960. Barshong ECR with effect from with effect from 01/01/2022 to 31/12/2022

Chapter 5: Contract Appointment, Rule No. 5.9.4 states that contract extension shall be based on (1) Performance rating and feedback (2) Availability of vacancy (3) Clean service history which shall not contain any record of indiscipline, adverse report a misdemeanours financial dishonesty, or any act that is considered as a violation of the Civil Service Values and Conduct and Administrative Discipline.



འབྲུག་རྒྱལ་ཁབ་འཛུགས་སྐྱོང་ལྷན་ཁག་གི་
འཛིན་སྐྱོང་ལྷན་པོའི་འཛིན་པ་ལྷན་པོ།
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3. Sanction of 180 days maternity to Mrs. Sonam Lhamo, EID No. 200807028, Accounts Assistant with effect from 20/8/2021 to 28/02/2022

As per BCSR 2018, Chapter No. 10 Leave, Clause No. 10.7: Maternity Leave up to six months shall be admissible to a civil servant from the date of delivery of the child. She has submitted the medical certificate.

4. Redeployment of Mr. Karma Chophel, EID No. 202104918554, Driver, Mewang Gewog
5. Requisition of one ICT Associate as per the approved staff strength.

(Dorji Wangmo)
Offtg. HR Officer

Copy to:-

1. Dasho Dzongdag, TDA for kind information
2. Dasho Dzongrab Gom, TDA
3. All Committee members
4. ICT, TDA