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ROYAL GOVERNMENT OF BHUTAN
THIMPHU DZONGKHAG ADMINISTRATION

"Reaching the unreachable"

Ref.No.TDA/HRD-07/2018-19/ 3474

October 11 2018

MINUTES OF 9th DHRC MEETING (FY 2018-2019)

Date : 11.10.2018
Venue : DT Hall
Time : 10.30 AM

Declaration of conflict of interest: *No one has conflict of interest*

Sl. No.	Agenda point	Civil Service Rules/BCSR provision/Discussion	Decision	Follow-up action
1	Adoption of Agenda: Contract extension and promotion of follow Mrs. Kanndu Wangmo, 200807047, School Sports Instructor, KMSS	She has submitted all the documents required by Chapter 5: Contract Appointment, Rule No. 5.9 BCSR 2018	Since all required documents are submitted, forward to Ministry/ RCSC	HRO
2	Contract extension of Mr. Tshewang Tenzin, 201104117, NCT, KMSS	He has submitted all the documents required by Chapter 5: Contract Appointment, Rule No. 5.9 BCSR 2018	Since all required documents are submitted, forward to Ministry/ RCSC	HRO
3	Contract extension of Mr. Tashi Phuntsho, 20171010353, NCT KMSS	He has submitted all the documents required by Chapter 5: Contract Appointment, Rule No. 5.9 BCSR 2018	Since all required documents are submitted, forward to Ministry/ RCSC	HRO
4	Two days medical leave to Mrs. Yeshi	Chapter 10: Leave, Rule No. 10.9.1 (a) Up to one month - A Medical	She has submitted medical certificate from Doctor	

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	Choden, 20130201659, Teacher II, KMSS	Doctor	Approved	HRO
5	Seven days Medical leave to Mr. Karma Jurney, 20180211596, Warden, YGMSS	<p>She has submitted medical certificate from Doctor.</p> <p>Chapter 10: Leave, Rule No. 10.9.1 (a) Up to one month - A Medical Doctor</p> <p>He has submitted medical certificate from Doctor.</p>	Approved	HRO
6	Two months Medical leave to Mr. Wangdi, 201101686, Teacher II, Soe ECR with effect from 20/8/2018 to 20/10/2018	<p>Chapter 10: Leave, Rule No. 10.9.1 (b) Beyond one month or the person is availing the Medical Leave upto one month for the second time and more - Medical Board of Doctor appointed by the Ministry of Health.</p> <p>Rule No. 10.9.4 : A civil servant on Medical Leave shall be entitled to gross pay. However, if the Medical leave exceeds one month, allowance attached to professional practice if any shall cease to be paid.</p> <p>1) He availed three weeks medical leave from 16/7/2018 to 5/8/2018</p> <p>2) Two weeks medical leave from 14/8/2018 to 27/8/2018</p>	<p>Teaching allowance and other allowances be stopped for the subsequent period as per section 11.12.1.3. Further, he must produce medical certificate of fitness, to perform the duties when he resumes the duty.</p> <p>Dy.Chief DEO informed that the school is facing problem due to shortage of Teachers as there is only one General Teacher at Soe at present. Further, she requested the floor to recruit one Temporary Teacher (substitute teacher) immediately for a period of one and half month to teach Dzongkha.</p>	HRO
7	Ten days medical leave to Mr. Pasang	Chapter 10: Leave, Rule No. 10.9.1	Approved	HRO

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	Dorji, 9703008, HA, Genekha BHU	(a) Up to one month - A Medical Doctor He has submitted medical certificate.		
8	Seven days medical leave to Mr. Kencho Wangdi, Eld No. 9707031, Sr. DHO	Chapter 10: Leave, Rule No. 10.9.1 (a) Up to one month - A Medical Doctor. He has submitted medical certificate	Approved	HRO
9	Seven days Medical Escort leave to Mr. SonamDhendup, EID No. 200601338, Teacher, YangchenGatsel Middle Secondary School.	Chapter 10: Leave, Rule No. 10.10.1, A civil servant shall be granted the Medical Escort Leave for a maximum period of one month to escort direct dependent of the Civil Servant concerned. Mr. SonamDhendup's medical escort leave was tabled in 6 th DHRC held on 6 th September 2018. However, the DHRC members asked him to submit the evidence of his father's hospitalization.	Since he did not submit the required documents, the DHRC cannot approve his medical escort leave. He should apply for casual leave.	DEO/HRO
10	Criteria for requirement of ECCD facilitators	Postponed to next DHRC		DEO
11	One month extension of EOL to Mr. Tshering Om 'S', EID No. 200307379, Teacher I, KMSS	Chapter 10: Leave, Rule No. 10.12.1 says that EOL shall be granted to a civil servant up to a maximum period of 24 months including weekends and government holidays in total during the entire service period.	Approved	DEO/HRO



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12	Promotion of Mrs. Pema Lhadon, 2107207, Sr. Teacher II, P2 A to Sr. Teacher I, P1 A of Wangbama CS	Mrs. Tshering Om S was granted three months EOL from 1.8 2018 to 31/10/2010 to pursue MBA at RIM.	Approved	
13	Resignation tendered by Mr. Penjor, EID No. 200210021, DKO with effect from 30th November 2018.	Chapter 20: SEPARATION, Rule No. 20.3.1.1, he has given one month notice. He has no service obligation.	Accepted	

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Signature

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Signature



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Member resent during Dzongkhag HRC Meeting: -

SL.NO	Name	Designation	Sector	Signature
1	Lham Tshering	Dy. Chief DEO	Education Sector	
2	Tshering Deki	Dy Chief Accounts Officer	Accounts Section	
3	Chhimi Namgyel	Planning Officer	Planning Unit	
4	Gyembo Dorji	Dy. Chief DHO	Health	

Minute taken by:

(Dorji Wangmo)
Member Secretary

(Chewang Jumi)
Chairman