



དཔལ་ལྷན་འབྲུག་གཞུང་།
 ཐིམ་ཕུ་རྫོང་ཁག་བདག་སྐྱོང་།
ROYAL GOVERNMENT OF BHUTAN
THIMPHU DZONGKHAG ADMINISTRATION
 "Reaching the unreached"

Ref.No.TDA/HRD-07/2018-19/ 449

December 27, 2018

MINUTES OF 15th DHRC MEETING (FY 2018-2019)

Date : 27/12/2018
 Venue : DT Hall
 Time : 2.00 PM

Declaration of conflict of interest: *No one has conflict of interest*

| Sl. No. | Agenda point | Civil Service Rules/BCSR provision/Discussion | Decision | Follow-up action |
|---------|--|---|----------------------------|------------------|
| | Adoption of Agenda: | | | |
| 1 | Approval of transfer of LTT/study obligation of resigning of following teachers of WCS to RUB: 1. Mohan Singh Rana, EID No. 20130101723 2. Karma Yeshe, EID No. 20130101671 3. Deki Choden, EID No. 201101427 | As the following Teacher had recently availed Long term Training before having selected in RUB & there is need to write to RCSC to transfer their Service obligation to RUB based on the MOU between Royal University and RCSC. | Write to RCSC | HRO |
| 2 | Transfer request by Ms. Pema Dema, EID No. 200803045, GAO, Geney to Dagala | Ms. Pema Dolma, EID No. 200803045, GAO, Geney has put up application vide No. Nil dated 26/12/2018 requesting therein for service transfer to Dagala Gewog | Approved personal interest | HRO |

(Handwritten signatures and initials)



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| | | under domestic ground. The Geog is presently having an approved post after the resignation tendered by Ms. Dawa Zangmo then GAO. | | |
| 3 | Voluntary resignation tendered by Pelden Wangchuk, EID No.20180912382, Driver | Pelden Wangchuk, EID No.20180912382, Driver, Cess Pool has tendered resignation vide application dated 21/12/2018. HRO also apprised the Committee that other drivers, as currently, can drive the CESS Poll Vehicle there is no much demand of its service & can be driven by other Garbage Drivers. | Relieved with effect from 21/01/2019 & for time other drivers can drive being the Vehicle. | HRO |
| 4 | Appeal for remapping of the Position Title of Mr. Pema Chojay, EID No. 99001113 and Mr.Sangay Drakpa, EID No. 2001110, BI | Mr. Pema Chojay & Mr. Sangay Drakpa had been doing the work of Building Inspectors & their rating on IWP has being based on the performance of a Building Inspectors from the initial appointment though they are Technician by profession. In addition, they have an office order whereby they have been addressed as Building Inspectors by their parent Ministry. Despite having worked as BI for so many years & their performance appraisal being based on it, they are still reflected as Technicians in the CSIS. Moreover, despite having appealed | Chief DE to write to the Ministry of Work and Human Settlement explaining the nature of their job and responsibilities. Also, mention that their IWP ratings by Past & present Supervisors are based on the work performance of a Building Inspector. | HRO/Chief DE |

[Handwritten signatures and initials in blue ink]



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| | | to the MoWHS, they have not been remapped stating that their initial appointment being Technicians, the RCSC has not agreed to remap their position. | | |
| 5 | Requesting for Pump Operator at Depsi LAP | Chief DE is of the opinion that having water crisis in Depsi, the water is pumped from Thimphu River & with the timing set for refilling & discharge of water to the people residing there in Depsi, there is need to have a regular Pump Operator. | Chief DE to mention all the reason for the need of a regular Pump Operator & write a letter in consultation with the HR Officer to RCSC. | Chief DE/HRO |



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Member resent during Dzongkhag HRC Meeting: -

| SL.NO | Name | Designation | Sector | Signature |
|-------|----------------|---------------------------|--------------------|-----------|
| 1 | Chhimi Namgyel | Planning Officer | Planning Unit | |
| 2 | Pema Choden | Legal Officer | Legal Unit | |
| 3 | Tshering Deki | Dy.Chief Accounts Officer | Accounts section | |
| 4 | Chabilal Das | Dzongkhag Chief Engineer | Engineering Sector | |
| 5 | Ugyen Lhendup | Offtg. DEO | Education | |

Minute taken by:

(Singye Dorji T)
Member Secretary

(Dorji Tshering)
Chairman