



དཔལ་ལྷན་འབྲུག་གཞུང་།
ཐིམ་ཕུ་རྫོང་ཁག་བདག་སྐྱོང་།
ROYAL GOVERNMENT OF BHUTAN
THIMPHU DZONGKHAG ADMINISTRATION
"Reaching the unreachable"


Ref.No.TDA/HRD-07/2018-19/591

January 24, 2019

MINUTES OF 18th DHRC MEETING (FY 2018-2019)

Date : 24.01.2019
Venue : DT Hall
Time : 10.00 AM

Declaration of conflict of interest: *No one has conflict of interest*

Sl. No	Agenda point	Civil Service Rules/BCSR provision/Discussion	Decision	Follow-up action
	1) Nominations of Mr. Jigme Lhendup, EID No. 20180111284, Architect of Dzongkhag Human Settlement Sector for the 4 th Technical Meeting on CNDP in Japan. 2) Joining Report of Tandin Wangchuk, EID No. 200508169, DT from Medical Escort Leave		Incorporated to be discussed as proposed	
1	Extension of EOL to Mrs Sonam Choki, Teacher II, EID No. 200401319, WCS (Genekha campus) from 1/3/2018 to 1/3/2019 has sought extension with effect from 2/3/2019 to 28/2020.	Undertaken of BCSR 2018 which was drawn earlier between the Agency & employee need to be renewed & re-submitted. Violation of undertaking may compel Dzongkhag administration to take		Chief DEO/HRO



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		action as enshrined in BCSR 2018		
2.	Placement of incoming teachers & support staff	<p>Dy. Chief DEO apprised the Committee that there are nine incoming teachers from outside Dzongkhag & out of nine incoming teachers; four are recently graduated from the College of Education, RUB. The placement has been done in consultation with the School based on the following reason (List of incoming Teachers attached):</p> <ol style="list-style-type: none">1. As per TRE2. Subject requirement3. Personal request <p>And tow support staff has applied for the internal transfer& the detail are as follows:</p> <ol style="list-style-type: none">1. Pema Dema, EID No. 20131002958, Library Assistant from Tsangkha MSS to Wangbama CS as replacement of Sonam Pelden who is transferred to Thimphu Throm2. Chench Wangmo, EID No. 200902091,	Approved as proposed by the Education Sector with effect from 1 st February, 2019	Chief DEO/HRO



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		Laboratory Asstt (Physics) from Dashiding MSS to YG MSS based on staffing of the Schools		
3.	Intra-Dzongkhag transfer of Teachers	<p>Six Teachers have applied for internal transfer based on the following reason</p> <ol style="list-style-type: none">1. Mr. Nima Dorji (Dzongkha), EID No. 87090132. Since two Dzongkha teachers have been transferred (Dechen Wangmo, EID No. 99082063. as YC Manager and Pemba Tshering, EID No.2002011514. out of Dzongkhag) & moreover Mr. Nima Dorji is attaining superannuation after two years, so his transfer request is recommended from Sisina PS to Hongtsho PS.5. Tenzin Norzang	HRC endorses as proposed by Education Sector with effect from 1 st February, 2019	Chief DEO/HRO



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		<p>requirement of his subject in the schools under this Dzongkhag.</p> <p>8. Dorji Lhaden (General), EID No. 200301149 of Wangbama CS has applied transfer to YGMSS & her request will be considered upon receiving her replacement from MoE.</p> <p>1. Tshering Tashi (History), EID No.201001511 transfer request from Sisina PS to YGMSS. His transfer cannot be recommended since there is no requirement of his subject in the Schools under this Dzongkhag.</p>		
4.	Study leave with pay to pursue mixed mode M.A to Mr. Laja Wangchuk, EID No. 200211027, Teacher, WCS approved vide letter no. RCSC/HRD-D2/2018/2640 dated 27 December, 2018.	HRO informed the floor that Mr. Laja Wangchuk 200211027, has been awarded mixed mode M.A in College of Education, Samtse.	Approved as tabled by the HRO	Chief DEO/HRO



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5.	Nominations of Mr. Jigme Lhendup, EID No. 20180111284, Architect to attend 4 th Technical Meeting on CNDP in Japan with effect from 6 th March-16 th March, 2019	Mr. Jigme Lhendup, EID No. 20180111284 Architect under Dzongkhag Human Settlement Sector has been awarded a course vide letter BT/TD(08)/0939 dated 16 th January 2019 & he has completed his probation as of 31 st December, 2018 & has no other service Obligation.	As recommended by Chief DE his training in Japan is approved.	Chief DE/HRO
6.	Joining Report of Tandin Wangchuk, DT from Medical Escort Leave	He was on Escort Leave with effect from 19 th October 2017 & August, 2018 donated his kidney to his wife which was successfully transplanted. He joined office with effect from 23 rd January 2018. The members are of the opinion that his case is a genuine & need to be supported for regularization of his leave. His noble gesture by donating his kidney to his wife was worth appreciating.	Leave to be regularized with effect from 23 rd January, 2019 & HRO to issue office order.	HRO

(Handwritten signatures and initials in blue and black ink)



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Member resented during Dzongkhag HRC Meeting: -

SL.NO	Name	Designation	Sector	Signature
1	Chewang Jurmi	Dzongrab Gom	AFD	
2	CL Das	Chief DE	Engineering	
3	Lham Tshering	Dy. Chief DEO	Education	
4	Tshering Deki	Dy.Chief Accounts Officer	Accounts section	
5	Chhimi Namgyel	Sr. DPO	Planning	
6	Pema Choden	Legal Officer	Legal	

Minute taken by:

(Singye Dorji T)
Member Secretary

Tele/Mobile . No. 00975-333574/17129783/17129784, Fax No. 324311, post Box No. 168, www.thimphu.gov.bt

(Dorji Tshering)
Chairman

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