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ཐིམ་ཕུ་རྫོང་ཁག་བདག་སྐྱོང་།
ROYAL GOVERNMENT OF BHUTAN
THIMPHU DZONGKHAG ADMINISTRATION
"Reaching the unreached"

Ref.No.TDA/HRD-07/2018-19/603

February 7, 2019

MINUTES OF 19th DHRC MEETING (FY 2018-2019)

Date : 07.02.2019
Venue : Dasho Dzongdag's chamber
Time : 3.30 PM

Declaration of conflict of interest: *No one has conflict of interest*

Sl. No.	Agenda point	Civil Service Rules/BCSR provision/Discussion	Decision	Follow-up action
1	Resignation tendered by Sonam Tshomo, EID No. 200607047, Accounts Assistant with effect from 17/2/2019 vide application dated 17/1/2019.	Sonam Tshomo, EID No. 200607047, Accounts Assistant has tendered resignation vide letter dated 17/1/2019. While going through personal file and CSIS, it was found that she was awarded study leave with pay for 34 months from 26/8/2011 to 30/6/2014.	The Committee decided to relieve her on resignation after refund of her obligation.	Dy.Chief AO/HRO
2.	Relieving of Mr. Lhakpa Dhendup, 11406000117 and Mr. Dawa Dorji, 11406000133, cooks, GSP II, Lingzhi Primary School on expiry of their contract term.	The HRO explained that contract term of Mr. Lhakpa Dhendup, 11406000117 and Mr. Dawa Dorji, 11406000133, cooks, GSP II, Lingzhi Primary School have been expired on 31/12/2018 and accordingly informed the staff concerned and the Principal to renew their contract as per Chapter 6: General & Elementary Service of BCSR 2018. However, they did not follow-up till date.	The Committee felt that they should be relieved from the services since they failed to extend their contract. Hence, the HR should advertise the post. However, the existing cooks will continue to work till 200607047, the Dzongkhag Administration recruit new cooks.	HRO/DEO
3.	Placement of Thuji Penjor, EID No.	The Agriculture Sector proposed to place	Approved as proposed.	Offtg. DAO/HRO



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	200308054. Sr. Extension Supervisor II. SS3A. transferred from Sangbaykha Drungkhag. Haa Dzongkhag to Mewang Gewog in place of Pemo.	Mr. Thuji Penjor, EID No. 200308054 to Mewang Gewog in place of Mrs. Pemo, EID No.200507085, Sr.ES. who was relieved on transfer to Haa Dzongkhag.		
4.	EOL to Dala Wangmo, Teacher II, EID No.20140104454. KMSS has applied for Extra Ordinary Leave with effect from 1/2/2019 to 31/1/2021.	She has completed five years in the service on 1/1/2019 and she is eligible for EOL as per Chapter 10: Leave, Rule No. 10.12.3 of BCSR 2018. However, she must submit Financial Clearance from Financial Institutions, NHDCL and undertaking forms.	She will be relieved on EOL after obtaining clearances from Financial Institutions and NHDCL. She must also submit undertaking duly signed.	HRO/DEO
5.	Extension of contract to Phama Devi, CID No. 11308000644, Sweeper, GSP II of Wangbama CS with effect from 1/3/2019 to 31/12/2021	She has submitted all the required documents as per Chapter 6: General & Elementary Service of BCSR 2018.	The Committed decided to approve her service extension for two years from 1/3/2019 to 31/12/2021.	HO/DEO
6.	Recruitment of caretakers at Chamgang Jail and RBP HQ Dispensary and Ward girl/Ward boy for Dechenchholing BHU I.	The Dy.Chief DHO informed the floor that there is immediate need of Caretakers at Chamgang Jail and RBP HQ. The two Health Centres, were handed over to the Dzongkhag by JDNRH recently i.e. from the Financial Year 2018-2019 vide Executive Order No. MoH/HRD-20/2018/10482 dated February 6, 2018, the staff strength of these Health Centres are not reflected in Thimphu Dzongkhag. In addition, Dy.Chief DHO apprised the house that there is need of one Ward	HRO and DHO to seek advice from the Ministry/RCSC and float vacancy if they are eligible for caretakers.	Dy.Chief DHO/HRO



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girl/Ward boy for Dechenchholing BHU
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HRO and DHO to follow-up with
the concerned authority.

Member resent during Dzongkhag HRC Meeting: -

SL.NO	Name	Designation	Sector	Signature
1	Dasho Chewang Jurmi	Dzongrab Gom	AFD Head	
2	Tashi Namgyal	Chief DEO	Education	
3	Tshering Deki	Dy.Chief Accounts Officer	Accounts section	
4	Wangdila	Offtg. DAO	Agriculture	
5	Gyembo Dorji	Dy.Chief DHO	Health	

Minute taken by:

(Singye Dorji T)
Member Secretary

(Dorji Tshering)
Chairman