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**PERFORMANCE AGREEMENT
BETWEEN
PRIME MINISTER
AND
THIMPHU DZONGDAG
Thimphu Dzongkhag Administration**

(July 1, 2019 – June 30, 2020)

Section 1: Vision, Mission and Objectives
Section 2: Objectives, Actions and Results
Section 3: Trend Values of Surveys
Section 4: Description and Monitoring
Section 5: Requirements



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Preamble

The Performance Agreement is entered into between the Prime Minister and Thimphu Dzongdag, Thimphu Dzongkhag Administration.

The objectives of this Performance Agreement are:

- a) To establish clarity and consensus about annual priorities for the Thimphu Dzongkhag Administration consistent with the 12th Five Year Plan , and Government's other priorities;
- b) To make the Thimphu Dzongkhag Administration fully responsible for driving implementation and delivering the results against the annual priorities;
- c) To provide an objective and fair basis for evaluating the Dzongkhag's overall performance at the end of the year;

The Performance Agreement represents an important accountability mechanism for inculcating a performance based culture at all levels of government.

THEREFORE, the parties hereto agree as follows:

Section 1: Vision, Mission and Objectives

Vision

A peaceful and progressive Dzongkhag with optimal Socio-economic development in harmony with nature and culture

Mission

To ensure equitable and sustainable socio-economic well being of the people through quality services.

Objectives

- 1) To enhance food and nutrition security
- 2) To enhance community health and water security
- 3) To improve quality of education & skills
- 4) To enhance efficiency, transparency and effectiveness of public service delivery
- 5) To improve livability, safety and sustainability of human settlements
- 6) To promote and preserve culture & traditions
- 7) To create gainful employment and enhance local economy
- 8) To enhance carbon neutral, climate and disaster resilient development
- 9) Gender equality promoted, women and girls empowered
- 10) To enhance livelihood of Highland communities
- 11) To strengthen democracy & decentralization
- 12) To ensure full utilization of Budget
- 13) To institutionalize and strengthen Government Performance Management System
- 14) Transparent, accountable & integrity consciousness and culture strengthened
- 15) གཞུང་འབྲེལ་གྱི་ཡིག་འགྲུལ་ཡོངས་བརྒྱུས་ལས་ཚོང་ལའི་ནང་གིས་ཡོད་པའི་བརྒྱ་ཚ།

